

Metrics - Committee Scorecard		As of	18/Mar/2026
Total Number of Wymondham Archers Members & Associate Members Accounted for in Period	370	No./Mth/%/Units/as of/up to	
Safeguarding			
Number of Safeguarding Concerns Raised in Period / Last reported Date	0		17/Mar/2026
Number of Ongoing Safeguarding Concerns in Period / Last reported Date	N/A		17/Mar/2026
Number of Safeguarding Concerns Resolved in Period / Last reported Date	1		17/Mar/2026
Latest Safeguarding escalations or actions - See Below			
N/A			17/Mar/2026
Health and Safety			
Number of Health & Safety Concerns Raised in Period / Last reported Date	2		11/Mar/2026
Number of Ongoing Health & Safety Concerns Raised in Period / Last reported Date	0		11/Mar/2026
Number of Health & Safety Concerns Resolved in Period / Last reported Date	2		11/Mar/2026
Latest Health & Safety escalations or actions - See Below			
No. of CCTV Matters of Concern from Activations on Indoor Archery Range	0		18/Mar/2026
Still awaiting guidance from Archery GB about the use mobility aids on the archery range.			11/Mar/2026
The above information shows how Wymondham Archers tracks the number of safeguarding and health & safety concerns raised, ongoing, and resolved within the period (Sept onwards). It provides a snapshot of how effectively the Club identifies, addresses, and resolves potential risks to individual wellbeing and safety.			
Finance - Income and Expenditure over previous 12 months		Income per Member -	£ 8.33
Income in Period	£ 92,382.33		01/Oct/2025
Expenditure in Period	£ (19,345.78)		To
Balance - Net Position (Surplus/Deficit for Period)	£ 73,036.55		18/Mar/2026
WA1 Community	£ 26,369.12		
WA2	£ 43.75		
Saving Business Premium	£ 46,245.85		
Sum of Restricted Funds	£ -		
Estimated Restoration Fund - Putting it all back to how it was before we arrived - (WRFC + NSL)	£ (30,000.00)		Previous Club Debts in Year
Operational Reserve - [(Annual expenditure/12)*3] - variable, dependent on annual expenditure. (To Review with Trustee Board Monthly)	£ (27,814.32)		£111,257.27
WRFC Expected Rugby Club Associate Membership Costs over Period Remaining - Yet to pay	£ (5,522.35)		
Expected Showground Rental Costs over Period Remaining - Yet to pay - 2025/2026	£ (4,461.96)		Latest Meter Reading
Expected Costs of Electricity at Indoor Range in Period	£ (1,235.66)		10,007
Cost of NAA and SCAS Archer Fees and No. Archers causing debt	£ (541.00)		
Industrial Refuse (Layered Foam) Collection Fees (Invoiced at end of Indoor season) Expected Fees to come.	£ -		
A summary of income and expenditure against the budget	£ 3,083.43		
The summary highlights a focus on meeting both your immediate financial goals and your long-term commitments, including those yet to be paid, such as the upcoming rugby club and archer association fees. Below you will find the Treasurers Commentary			
Treasurers Report			
Some significant expenditures this month, the major one being the annual bill for the accountants at £1.8k. This did include fees for setting up Xero and training. Bank accounts looking healthy. A new hire bow was purchased for the pool, other major outgoings (apart from the usual licence fees, AGB & WRFC memberships) was replenishing the stock of faces for the range. The long awaited delivery of foam from Tenzone is due this week along with the corresponding £1.1k bill (inc delivery). Xero will now be used as a dashboard, accounts manager rather than having to transfer information from the various payment provider's (TryBooking/GoCardless/Stripe), as this can be updated to the minute.	Mark Brookes		16/03/2026 22:27:40
Coaches with Club - Qualifications in/out of date			
Coaches with Club	12		3.24%
Above shows how we track coach numbers and percentages is a governance metric. New memberships and upskilling are essential for maintaining a thriving club.			
Demographics		Members	370
WA Seniors	255		68.92%
WA Juniors	76		20.54%
WA Disabled (includes disabled juniors)	24		6.49%
Full Club Members	355		95.95%
Associate Members	15		4.05%
Female Archers - Full Members	117		32.96%
Male Archers - Full Members	238		67.04%
Members forming part of a Family Group - Full Members	169		47.61%
The above data provides a comprehensive overview of Wymondham Archers, informing strategies for membership, programs, and resource allocation.			
Average No. Years Archers are Members of Club against the National average or around 2 years	3.31		18/Mar/2026
The above shows the new and returning archers, indicating club growth. Monitoring paused memberships helps manage costs and identify trends, while average years in archery reflects member engagement and wellbeing.			
Sponsored/Funded Archers			
% and No. of Sponsored Archers (If greater than 3% cell will notify)	1.35%		5

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"Sponsored Archers" include members who receive free membership for significant contributions, perform essential tasks, receive elite athlete support, or hold honorary life memberships. These categories impact club income.			
Members Not Paid			
Members who have yet to pay for membership	0	0.00%	
The above data is for administrative and governance purposes.			
How we Pay (Full and Associate Members)			
Pay by Direct Debit	341	92.16%	
Pay by Standing Order	2	0.54%	
Pay in Full	27	7.30%	
Average No. Years Archers are Members of Club against the National average or around 2 years	3.44		
The above shows how people pay for their Club fees and is key to understanding our Club income. The above data indicates how most Archers wish to pay for their Archery.			
Archers Using our Archery Ranges	From	September/25	
Unique Names using Outdoor Range Vs % of members	0	0.00%	
Total Number of Bookings Outdoor Range (since September new year)	66		
Unique Names using Indoor Range Vs % of members	163	44.05%	
Total Number of Bookings Indoor Range (since September new year)	3948		
Total No. of Bookings to use our Archery Ranges - in period	4,014		
The data above indicates the Number of unique Archers making bookings on our Ranges Vs the Total bookings for each Range. This figure is distorted slightly by friends or relatives booking for others but is provided as a guide on Range usage.			
Beginners Courses - over the previous 12 months	01/Oct/25	18/Mar/26	
Number of Beginners Course Sessions Undertaken by our Coaches	Sessions	0	18/03/2026
Number of Beginners Courses (Indoors & Outdoors) this year (Current Year)	Courses	0	18/03/2026
No. new Archers who Joined in Current Year (Previous 12 months) Vs % of Courses held	New Archers	95	18/03/2026
Percentage of Joiners from Beginners Courses - Retention Rate	Beginner to Member	#DIV/0!	18/03/2026
Waiting List for Hire Bows	Waiting for Hire Bow (RH)	0	18/03/2026
Waiting List for Hire Bows	Waiting for Hire Bow (LH)	0	18/03/2026
Intermediate Coaching Sessions			
Number of Intermediate Coaching Sessions Held in Year (Sept onwards) Vs % of Beginners Courses	28	#DIV/0!	
Members Getting in Touch	Number	As of...	
Let Us Know Reports - Received - Complements / Complaints from Members or the Public	0	18/Mar/2026	
Ideas and Suggestions Received - All - Members / Public	2	18/Mar/2026	
Officers Reports	Compiled by	Date	
Chair's Summary			

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Chair's Report: Committee and Board of Trustees Meeting	Pete Hill		12/Mar/2026
<p>1. Introduction: Facility Improvements</p> <p>In improving our facilities and opportunities for people of all abilities, we have successfully fitted two wheelchair ramps to the outdoor range shooting shed. This improvement supports the "Public Benefit" we provide, enabling archers with mobility requirements to engage with the sport on equal footing with all other members. All our Archers are now able to use our facilities on a equal footing on our Outdoor Range.</p> <p>2. Membership and Community Growth</p> <p>Since the last report, we have welcomed 7 new members into our community. Our demographic data highlights our commitment to inclusivity and family participation:</p> <p>Juniors: 20.27% of our membership, ensuring the future of the sport. Inclusivity: 6.49% of our members are archers with disabilities, proving that archery is truly a sport for all. Family Engagement: Nearly half of our full members (47.89%) belong to a family group, suggesting we are a focal point for social cohesion. Retention: Most impressively, our average membership duration is 3.42 years, significantly outperforming the national average of approximately 2 years. This is a testament to the warm, supportive culture we have built.</p> <p>3. Facilitating the Sport: Operational Success</p> <p>Our "facilities and opportunities" mandate is being met through high engagement across both indoor and outdoor settings:</p> <p>Indoor Participation: 438 bookings utilising 639 spaces. Outdoor Participation: 69 bookings utilising 91 spaces. Efficiency: The trend of members booking for others (639 spaces used vs 438 bookings) shows excellent use of our ticketing system and a collaborative club spirit.</p> <p>4. Financial Health and Sustainability</p> <p>To provide public benefit, we must remain financially robust.</p> <p>- Beginners' Courses: These remain a vital "on-ramp" for the public, raising £450 in the last 30 days, with six new courses currently assigned for the forthcoming weeks. The figure indicates that, over the last month, 9 further courses have been booked. A shout out of thanks here for our Coaches - 9 courses means 45 more beginner sessions are now scheduled for the coming months.</p> <p>- Administrative Improvement: The transition to Xero is a major business improvement. It empowers our Treasurer to produce accurate year-to-date reports instantly, ensuring the Board has the data needed for responsible governance and compliance with the Charities Act 2011.</p> <p>5. Outreach and Future Planning</p> <p>Looking ahead, we are taking archery into the heart of the community with "Have a Go" sessions scheduled for:</p> <p>Costessey Fayre - Circa 5,000+ attendees. Ladybelt Country Park - Circa 500+ attendees. Norfolk Showground - Circa 90,000+ attendees. Furthermore, planning continues for our Shoot to the Moon event, which promises to be a highlight of our calendar.</p> <p>6. Conclusion</p> <p>We head into the Spring in a position of strength. By combining professional financial management with a genuine passion for inclusive sport, Wymondham Archers is successfully delivering on its charitable mission.</p> <p>My thanks to the hard working Committee Members, the Board of Trustees and our Volunteers for their tireless support.</p>			
Fundraising Officer			
I reviewed a report on Community Asset Transfer which although not directly relevant to us was a good reminder of the importance of having a clear vision and a strategy to deliver it. The outstanding review of the Club's strategy is still a fundamental building block for fundraising activities.	John Packman		17/Mar/2026
Records Officer			
N/A	David Blood		17/Mar/2026
Tournament Officer			

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<p>Tournament Officer Report 12.02.26</p> <p>After the success of last years tournaments we are going to be running our Summer World Archery shoot and our Winter Worcester again this year, and have already hosted a successful shoot in January, The Norfolk, the report for which is below this report.</p> <p>Last year our shoots saw greater attendance year on year, of which there was a big increase in Juniors, in part thanks to the links some of us have to Deb and her school club. A full shooting line is a great sign of a healthy shoot, especially when there is a big mix of age groups and bow styles. We had 62 more entrants to competitions in 2025 than 2024. More juniors is great for the overall sport of archery, as they are the future of this sport, so we get to be a part of their development and archery journey.</p> <p>The shoots made slightly more income than the previous year overall, the outlier being the spring shoot which took around £300 less year on year, but this saw both a change of venue, and a different format, two factors that could have impacted people booking. As such the shoot was priced lower than other shoots, so it did get the attendance, but unfortunately meant we did lose some of the income level. The Worcester has remained consistent for several years, despite moving to the smaller St Walstans venue with the loss of Easton.</p> <p>The Summer WA has ramped up massively, with 57 attendees in 2023, 62 in 2024 and 103 in 2025. This led to nearly £350 increase in income for this shoot over the previous year. We've already sold £800 worth of entries to this years and its only been open 2 weeks.</p> <p>Unfortunately, costs for everything are going up, which has meant that the profits haven't always grown to match the growth of the shoot, but to run the standards of shoots we run this is something we have to be prepared to accept. AGB have changed the age categories as well, which inevitably means more medals will be awarded as there are now more separate age categories.</p> <p>We have made efforts to minimise these costs. Deb camping (or staying in the scout hut this year) minimises her expenses, Mark has managed to bulk buy some of the items we use such as cups and cutlery to get better pricing, I've changed my printer to save £40+ per shoot in printing expenses, we bulk bought medals to get a good price on these and still have a plentiful supply.</p> <p>We have continued to provide food for the volunteers who help us at the shoots, despite the cost, as it is a small measure of appreciation for the help they give. We don't charge archers for tea/coffee etc, but we could do if we wanted to make a little extra income. We have maintained the policy of juniors shooting free if the are with a paying adult, something few other shoots do, which does cost us some income, but the increase in junior attendance is certainly linked to this. We also continue to be cheaper than equivalent shoots, meaning we are offering great value for money.</p> <p>We have previously supplemented the shoots income with a raffle, and these can raise us between £100-£200 per shoot in extra income with minimal expenses.</p> <p>Wymondham now has a reputation of holding excellent shoots with high standards, and I believe we have mostly gotten past the previous hang up people had about coming to a shoot because it was at Wymondham. Mostly. Certain aspects still remain that even I cannot change.</p> <p>Our formal tournaments are so well rated in fact that it has put us in conversation to be a host club for an Archery GB National Series leg next year. We were also the back up host for the 1st leg of the Junior Archery Series this year if York had been unable to host, and Archery GB are planning for us to be a host club for a leg of this series next year.</p> <p>Despite this success we do face potential challenges.</p> <ul style="list-style-type: none"> - We have to continue to run the shoots to a high standard, which will require support and backing from the Trustees and Committee, as well as good quality volunteers and helpers from the club, not just relying on those who help because of the personal relationships we hold with them. We have a number of volunteers for which this applies, and was particularly evident at The Norfolk, where lots of help came from those who wouldn't have ordinarily helped a "Wymondham" shoot. - We need to prepare for a loss of income from the raffle since alcohol appears to be no longer permitted, which is a draw for ticket sales. - We need to ensure we continue to bring in top quality judges, and need to be aware that our expenses policy is now at odds with AGB for what they can claim and what they can be gifted, which could cause us a potential issue depending on Judge availability. - We still do not hold enough kit to run the large scale tournaments independently, relying particularly on Fakenham to borrow kit, so need to weigh up cost vs benefit of having the kit or relying on support of other clubs - we run the biggest shoot in the County, but can WE run it? - We need to ensure we keep up the high level of attendance, so must maintain good relations with other clubs in Norfolk and the wider archery community and present a clear image of Wymondham as a great place to come and shoot. <p>So overall 2025 was a very good year and we head into 2026 with good momentum, but we must ensure we don't fall to the challenges that could lie ahead and keep pushing forward to achieve bigger and better tournaments this year.</p> <p>Shoot stats:</p> <p>Spring Shoot 2024: attendance 101, income £1102 2025: attendance 132, income £799 (attendance based off trybooking as don't have tournament reports) 2026: attendance 103, income £1294 (The Norfolk)</p> <p>Summer Shoot 2024: attendance 62 (53 senior, 9 Junior), income £982 2025: attendance 103 (74 senior, 29 Junior), income £1324</p> <p>Winter Worcester 2024: attendance 65 (50 Senior 15 Junior), income £882 2025: attendance 68 (41 Senior, 27 Junior), income £904</p> <p>Totals 2024: attendance 266, income £2966 2025: attendance 328, income £3027.</p> <p>The Norfolk: The 10/11th January saw the inaugural outing of The Norfolk, a new shoot format created by Chris, and brought to life by the combined efforts of himself, Deb and I. The three of us put many hours of work into designing and creating something new and different with the aim to bring a fun alternative shoot to the calendar. We tested many different ideas, target face designs, shooting methods and timings. We then had to create a full set of rules, and make Ianseo run the shoot. It was also different to set up from any other shoot, so we do appreciate the time the volunteers gave to help us get it set up and running, and particularly Justin and Paul who helped on all three days.</p> <p>The shoot had a little something for everyone, it had individual competition, team competition, drama, excitement, hit miss, music, dancing, and a duck! There were even custom made medals designed by our very own Robert Norburn and manufactured by the very helpful Medal Studio who finalised the design, and got the medals made and delivered within a couple of weeks, and over Christmas.</p> <p>On the Saturday we had the individual day, where archers competed within their bowstyle as an open category, only separated as senior/junior. We had 12 Juniors and 31 seniors take part in the first day, and we awarded 7 gold, 6 silver and 5 bronze medals.</p> <p>On the Sunday we had the team day, where teams of 3 archers competed within their bowstyle, no age or gender division. We had 20 teams take part, broken down as 8 Recurve, 6 Barebow, 4 Compound and 2 Longbow teams. We awarded 4 teams Gold Medals, 4 teams Silver Medals and 3 teams Bronze Medals.</p> <p>The shoot made a total income of just under £1300 including the raffle, and our expenses were £730, with the reduced hall hire we had of £270, making a profit of just over £560. We made this due to the wrong price agreed with the Showground for the Worcester, a one day shoot where the price agreed was for a weekend. When I discussed this with Mike we had the situation corrected and only paid for a single day for this shoot. Factoring in the correct hall hire, we would still have made just under £300 profit. Without the raffle we'd still have made £150.</p> <p>We are happy with the attendance for this first running of the shoot, and we also appreciate the feedback we have received. On the whole it was very positive, with most archers enjoying the new format, the team element in particular, and the fun and different nature of the shoot. The biggest feedback to improve for next year was that the venue was not suitable, 80% of the feedback was either neutral or poor regarding the venue, with virtually everyone saying we needed a bigger venue and more room to make it more enjoyable. As such we will be looking to run the shoot in a bigger venue next year. Overall the three of us are very happy with the results of the first shoot, and we look forward to making it bigger and better in the future.</p>		David Hall	17/Mar/2026
Policy & Procedures Officer			
Policies and procedures active on the website are within review.		Sandra Edwards	16/Mar/2026
Coaching Officer			

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<p>1. Beginner Development & Growth In alignment with our constitutional object to promote the amateur sport of archery, we have seen significant throughput this period. We have delivered 90 beginner sessions, successfully completing 22 full courses.</p> <p>Wednesday Expansion: To increase accessibility for the local community, we have introduced a 10:00 am Wednesday session. This broadens our reach to those who may be unavailable during traditional evening or weekend slots.</p> <p>Transition Success: Our conversion rate from beginner to club member currently sits at 70%. This is a robust figure, though there is always room to improve the "onboarding" experience to ensure new archers feel socially integrated immediately.</p>	Pete Hill		17/Mar/2026
<p>2. Intermediate Progress To ensure the retention of existing members (a key factor in the long-term sustainability of the CIO), we have conducted 15 intermediate coaching sessions. These sessions are vital for maintaining skill levels and ensuring members remain engaged with the sport beyond the initial honeymoon period.</p>			
<p>3. Archery GB (AGB) Partnership & Opportunity I have been approached by Archery GB to host a Session Coaches course in May. This presents a dual-benefit opportunity for the charity:</p> <p>Financial Impact: Hosting this course will generate revenue, providing a diversified income stream to help meet our charitable objects and maintain our facilities.</p> <p>Strategic Positioning: Aligning with the National Governing Body (NGB) enhances our reputation as a centre of excellence and provides a pathway for our own members to gain qualifications.</p> <p>Pete Hill</p>			
Junior Officer			
<p>All the juniors are engaging well with the Wednesday night sessions and it provides respite for some of the older juniors away from their studies and exam revision.</p> <p>With the lighter warmer days approaching we are all looking forward to spring.</p>	Laura Scott		17/Mar/2026
Web Officer			
<p>No new information to add for this meeting.</p>	Pete Hill		17/Mar/2026
Equipment Officer			
<p>Equipment Officer report</p> <p>Despite the limited number of replacement foam cartridges we had left, the indoor bosses were all successfully serviced on February 25th.</p> <p>We currently have no more TenZone foam cartridges left but a delayed large order should arrive by the end of this month. This should see us through to the end of the indoor season and a first service of the outdoor bosses, but we should look to place another large order as soon as we receive this next one due to the large delivery times.</p> <p>The club may also wish to order some new indoor targets to replace worn units or add competition stock as targets were mixed up after the last competition and are now in general use.</p> <p>Bow kits and other equipment continue to be serviced either as returned or upon request.</p> <p>As we approach the end of the indoor season I will be arranging a stock take session for the indoor range as it is packed away. details will be posted closer to the time.</p> <p>Kind regards</p>	Daron March		12/Mar/2026

Board of Trustees - Wymondham Archers